

# CANBERRA REGION RUGBY LEAGUE



## COMMITTEE MEMBERS CODE OF CONDUCT

### 1. COMMITTEE MEMBERS

The Committee of the Canberra Region Rugby League (CRRL) has adopted a Code of Conduct. Under the leadership of the Chair and the General Manager, the Committee is to be proactive in implementing the CRRL's objects having regard to the requirements outlined in the Constitution and powers vested to determine and articulate the CRRL's values, vision and strategic direction.

### 2. CODE OF CONDUCT

Committee members must and are expected to:

- (a) meet fiduciary responsibilities as required under all relevant commonwealth and state legislation and under common law;
- (b) act within their duty of care to make decisions in the best interests of the CRRL;
- (c) avoid conflict/s of interest;
- (d) develop strategic planning and direction of the CRRL including monitoring organisational performance and evaluating strategic results;
- (e) develop, monitor and implement policies;
- (f) interact with key stakeholders and members to inform them of achievements and to ensure that they have input into determination of strategic goals and direction;
- (g) report back to the stakeholders at relevant forums through the chair and the General Manager;
- (h) act with respect, integrity and demonstrate ethical leadership;
- (i) act with Committee solidarity around Committee decisions and agreed actions;

- (j) monitor senior management (including key volunteers) and organisational compliance with relevant commonwealth and territory/state legislation and with the CRRL's own policies; and
- (k) evaluate their effectiveness as a Committee including maximising strategic alignment between CRRL's and Territory & State jurisdictions.

### **3. COMMITTEE MEMBERS LIMITATIONS**

- (a) The Committee members report to the chair and are accountable for their own behaviour and the performance of their duties as a Committee Member.
- (b) The Committee members must work cooperatively with senior management including key volunteers.
- (c) No Committee member is authorised to incur expenses or debts on behalf of the CRRL.
- (d) All Committee members must and are expected to abide by the CRRL's policies, regulations and directives and those of the NSWRL Policies and Procedures and the NRL Code of Conduct.

### **4. VACATION OF OFFICE**

The reasons for the office of committee member being automatically vacated are set out in the Constitution.

### **5. DEED OF INDEMNITY AND ACCESS**

The CRRL Constitution indemnifies each committee member to the fullest extent permitted by law. In addition, each committee member is entitled to a deed of indemnity, which may include provisions relating to:

- (a) access to Committee papers;
- (b) confidentiality;
- (c) indemnity by the organisation; and
- (d) the provision of directors' and officers' insurance.

### **6. COMMITTEE MEMBER'S DECLARATION**

If I am found by my fellow committee members acting reasonably and in good faith that I have:

- (a) not upheld my duties and legal responsibilities as a committee member
- (b) not acted in the best interests of the CRRL;
- (c) failed to follow this Code of Conduct and/or any Committee directive;
- (d) breached the Constitution or any other rule, regulation or policy of the CRRL;
- (e) at any time, committed an anti-doping rule violation or otherwise contravened any anti-doping policy whether the CRRL's or any other sporting body;

- (f) at any time, committed a violation of any law, rule or policy relating to integrity including but not only match fixing or gaming;
- (g) been charged with or convicted of a serious criminal offence;
- (h) breached confidentiality;
- (i) brought myself, the Committee or the CRRL into disrepute as a result of my action or omission including any statement I may make;
- (j) made disparaging comments about any other committee member, the Committee or the CRRL;
- (k) acted in a manner contrary or prejudicial to the interests of the CRRL or unbecoming a committee member of the CRRL;

I hereby acknowledge and agree that my position on the Committee is no longer tenable and that I will submit my written resignation immediately.

Signed: .....

Print Name: .....

Witness: .....

Print Name: .....

Date: .....